



## Seasonal Recreation Technician (Rec Tech)

**Employment Type:** Seasonal; Full Time; Hourly; Non-Exempt

**Reports to:** Trail Steward, or Operations Director.

**Pay Rate:** \$18-\$20/hour depending on experience,

**Benefits:** Paid public Holidays

**40 hours per week**

**Must be 18 years of age or above.**

### **About Inland Woods + Trails**

Inland Woods + Trails, a nonprofit based in Bethel, Maine connects people to communities in Western Maine through the sustainable management of high quality, durable trails and woods for all seasons. We currently maintain over 85 miles of trails in Oxford County which includes 18 miles of single-track mountain bike trails, 16 miles of hiking trails, 15 miles of groomed cross-country ski trails, 10 miles of groomed fat tire bike and snowshoe trails, and 30 miles of double-track, multi-use pathways and woods roads. These trails are threads throughout the fabric of the communities in which we serve including 2000 acres of land that IWT owns in fee and 8000 other acres on a mix of municipal, conserved, and private lands.

### **Job Overview**

Under the direction of the Trail Steward the Seasonal Rec Tech performs trail maintenance and trail building tasks at a high quality, sustainable, and fun manner, sometimes in remote locations. The Seasonal Rec Tech would typically work in concert with a 4-5-person team in the woods and on the trails Inland Woods +Trails maintains and will oftentimes oversee the Trail Crew of up to three Trail Crew Members. The Rec Tech will be expected to be comfortable working alone at times in remote settings.

### **Responsibilities**

#### *Trail Building and Maintenance*

- Perform trail maintenance on trails including, but not limited to, brushing, lopping, tread repair using a variety of tools including loppers and shovels.
- Construct new trails using sustainable and climate resilient trail techniques.
- Supervise Trail Crew Members and volunteers while at work.
- Completes trail work in a timely and efficient manner.
- Follows established protocol to ensure that project work quality remains consistent.

- Maintain tools and equipment in accordance with established procedures.
- Adhere to field safety protocols to ensure safety of self and others.

The job responsibilities listed above are not an exhaustive list and the Trail Steward may ask for additional tasks to be performed as part of routine employment.

## **Essential Requirements for Employment**

### *General Requirements*

- Experience with trail maintenance and building. Ideally with experience of chain saw use, use of power tools, off road vehicle use.
- Experience with supervising others.
- Clean driving record.
- Completion of basic first aid training.

### *Physical Requirements*

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodation may be made to enable individuals to perform the essential functions.

Daily Physical Demands include:

- Ability to stand for extended periods of time
- Use of hands to finger, handle or feel objects
- Reach with hands and arms
- Walk, climb, or balance and stoop
- Ability to lift and move objects up to 50 pounds
- Ability to converse and exchange accurate information while working in the field
- Vision ability requirements include the ability to inspect, identify, observe, and assess situational work environments both close up and at a distance.
- Endurance to conduct fieldwork in remote settings under strenuous conditions
- Ability to carry up to 50 lbs. over rough terrain and hike for an extended length of time in the weather conditions or the Western Maine Mountains.

### *Work Environment*

- Fast paced, physically demanding, team oriented, and fun work environment
- Work with moving mechanical equipment (i.e. tools, shovels, hand saws, power wheelbarrow,) may also be trained on mini excavator and other power machinery
- Ability to work in an environment with unpredictable weather
- Ability to work in remote locations for extended periods of time

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